TMPCON112267333

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1.	Name and Registered Address of Establishment	: Dr. Reddy's Laboratories Ltd., Unit-2 (E07163600009)
	with Telephone no. & E-mail address	: Plot No. 75A, 75B,1,, 110,111& 112, IDA Bollaram, Jinnaram Mandal, Medak, Telangana : 08458-283649 : saiprasadrv@drreddys.com
2.	(a) Name of Apprentice (Block Letters)	: VALETI UMA SANKARI (A1122131006)
	(b) Father's/Mother's /Spouse's Name	: V.srilakshmi
3.	Address of apprentice	: Gudipudi vari palem (v) Chimakurthi (m) Prakasam (d) Andhra Pradesh (s), Ongole, Prakasam, Andhra Pradesh
4.	Gender	: Female
5.	Date of Birth	: 09-06-2002
6.	(a) Whether belongs to SC/ST/OBC/PwD/ Minority	: Yes
	(b) Name of the Category	: Sc
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	: Chemist - Production (Pharma, Cosmetics & Biologics): API Manufacturing
9.	Apprenticeship Training duration (Total)	: 360 Days
	(a) Duration of Basic Training	: 2 Weeks
	(b) Period of On-the-Job Training	: From 28-11-2022 to 22-11-2023
10.	Apprenticeship Training Location	: Bollaram
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: Dr. Reddy's Laboratories Ltd., Unit-2 Bollaram Medak Telangana
11.	(a) Date of execution of contract	: N/A
	(b) Age of Apprentice on the date of execution of contract	: 20 years, 5 months and 19 days
12.	Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.	: Yes
13.	Monthly stipend amount	
	(a) During 1st year of training	: 16000
	(b) During 2nd year of training	: N/A
	(c) During 3rd and 4th year of training	: N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14.	(a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
    (b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

Signature of the Employer with seal | Signature of Apprentice | Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : TMPCON112267333

(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.
Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprencticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.